

# **Bel-Air Bay Club is launching** a NEW Safety Incentive Program!

With the new Safety Incentive Program, Bel-Air Bay Club Employees can win great prizes by working safe. Any time a supervisor, manager or member of the Safety Committee observes you working safely on the job, you could be handed a special safety ticket as a reward for your good work!

#### HOW DO I GET A SAFETY TICKET?

Some actions that could win you a prize include, but are not limited to:

- Good housekeeping in the work area
- Performing a job properly (safely)
- Helping a peer/co-worker work safely
- Making a helpful safety suggestion
- Knowing the answer to a safety question
- Attending a safety training session and correctly answering questions about the session
- Having a safety suggestion become implemented
- Reporting a potential minor safety hazard
- Reporting a potential major safety hazard
- Exceptional performance during a training session
- Exceptional performance during a drill
- Exceptional performance or safe actions during a real emergency

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#### WHAT DO I DO WITH THE SAFETY TICKET?

Take your ticket to Dale at the Lower Club or Teresa at the Upper Club to claim your prize: a \$25 gift card of your choice plus a special Safety Award pin to show off to all your co-workers and display what an awesome and safe employee you are!

## ..... **BUT WAIT, THERE'S MORE!**

Every time you win a safety ticket, you also win a point for your team! Every two months, the team with the most points wins the grand prize of a team party with food of their choice and more fabulous prizes. Help your team win by cheering on their safe behaviors in the workplace and become the **ULTIMATE** safety winners!

Check the employee web page or employee areas at the Club for team groupings. Get together with your team mates to come up with a clever (work appropriate) name. Let your Safety Department representative know your team name or email it to safetycommittee@belairbayclub.com by July 1.

Questions? Talk to your department's Safety Committee rep or email safetycommittee@ belairbayclub.com.

We all win when we work safe! **BY: DEIRDRE WILEY** 



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### SAFETY COMMITTE

LOWER CLUB Dale Porteous

SECURITY Rudy Bacon

MAINTENANCE Mark Breed

MAINTENANCE Armando Enrique

UPPER CLUB FOOD & BEVERAGE Roberto (Chino) Portillo

LOWER CLUB FOOD & BEVERAGE KITCHEN Zoila Rojas

LOWER CLUB FOOD & BEVERAGE DINING ROOM Charlie Portillo

LOWER CLUB FOOD & BEVERAGE/BAR Daniel Diaz

> UPPER CLUB ADMINISTRATION Deirdre Wiley

LOWER CLUB ADMINISTRATION Michael Cunes

ACCOUNTING, CATERING & HOUSEKEEPING Teresa Kuo

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